

From: Grayson Bottom

Sent: Wednesday, December 26, 2012 3:28 PM

To: Gary Cooper; Tammy Kretchmar DeSpain; alberts239; Ken Smith; Michael McEachern (mmceachern1@cox.net); Rick Opitz; thegrbas@cox.net

Subject: Special City Council Update

I hope each of you had a great Christmas. We are poised to have a prosperous 2013. At tonight's Special City Council meeting you are being asked to ratify the FOP contract. There are two major changes and several very minor language changes contained in the proposed contract. The language changes relate to updating the contract to reflect current State Statute and Court decisions (primarily related to drug testing and grievance procedures). The two major changes are related to term and dependent healthcare coverage contributions. First, this is a two year contract covering service years 2012-2013 and 2013-2014. Second, we are equalizing the amount the employee contributes to dependent healthcare with Fire Department Union. The first year the employee will contribute \$90 per pay period (26 pay periods in a year) and the \$118 per pay period the second year. While it took a while to get it done, I am pleased with the outcome and the attitude of the FOP at the end.

A handwritten signature in blue ink that reads "Grayson Bottom". The signature is written in a cursive, flowing style.

Grayson Bottom, City Manager

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